

THE 8 META SKILLS HIGHLY SOUGHT AFTER

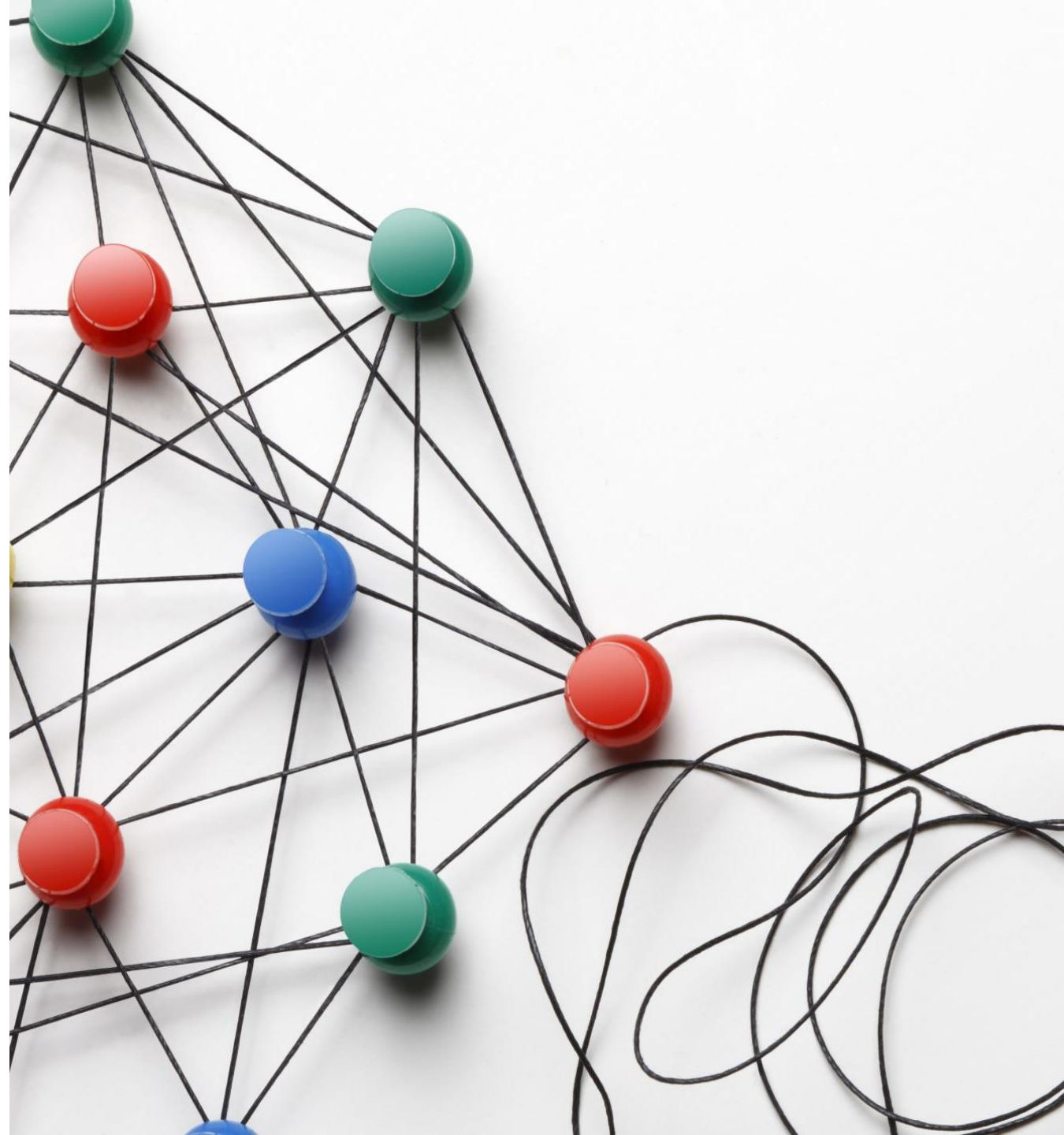
BY

TEMITOPE BENEDICT
OLUBUNMI EMMANUEL
OLUWASEUN RAPHAEL



OUTLINE

- Meet the Speakers
- Quick Survey
- Introduction
- Importance of the 8 meta skills
- The 8 Meta Skills and Key Characteristics
- Take home
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- Quiz



Meet the Speakers



Temitope Benedict
Geospatial Analyst and
Geoscientist



Olubunmi Emmanuel
Finance Enthusiast



Oluwaseun Raphael
Economist

QUICK SURVEY



Introduction

- ❖ The African Leaders team interviewed over 200 executives across Africa and around the world to discover the answer to one key question: "What skills are most important for entry-level employees to have when they work for your company?" .
- ❖ What resulted from this was a list of 7 meta-skills that almost all employers agreed were essential to success for young people in today's modern workplace.
- ❖ In addition to the 7 meta-skills due to the rapidly evolving employment and tech landscape, one more meta-skill on Tech Ecosystems was added.



Importance of the 8 Meta Skills



Make

Make you a more attractive job candidate



Increase

Increase your job longevity and satisfaction



Boost

Boost your confidence in global workspaces




Advance

Advance your professional relevance in tech space


THE 8 META SKILLS HIGHLY SOUGHT AFTER

META SKILLS

IN PARTNERSHIP WITH

mastercard
foundation

Foundations equips learners with 8 meta skills.

<p>Critical Thinking</p> <ul style="list-style-type: none">✓ Authentic Inquiry✓ Research✓ Analysis✓ Argument & Judgement✓ Synthesis	<p>Leading Self</p> <ul style="list-style-type: none">✓ Self Awareness✓ Self Regulation✓ Ethics & Integrity✓ Self Improvement	<p>Leading Others</p> <ul style="list-style-type: none">✓ Empathy✓ Feedback✓ Relationship Building✓ Influence✓ Collaboration	<p>Entrepreneurial Thinking</p> <ul style="list-style-type: none">✓ Identifying Opportunities✓ Creating Solutions✓ Continuous Iteration✓ Viability✓ Sustainability
<p>Communicating for Impact</p> <ul style="list-style-type: none">✓ Audience Awareness✓ Voice✓ Writing Process✓ Organizing for Effective Communication✓ Storytelling & Presentation	<p>Managing Complex Tasks</p> <ul style="list-style-type: none">✓ Define the Problem✓ Structuring✓ Workplanning & Resource Allocation✓ Prioritization	<p>Quantitative Reasoning</p> <ul style="list-style-type: none">✓ Data Contextualization✓ Uncertainty & Modelling in the Real World✓ Empirical Research✓ Data Based Decision Making✓ Quantitative Problem Solving	<p>Tech Ecosystem</p> <ul style="list-style-type: none">✓ Working in Technical & Product Teams✓ Tech Tools✓ Ethics in Tech✓ Technical Literacy✓ Tech Track Specialization

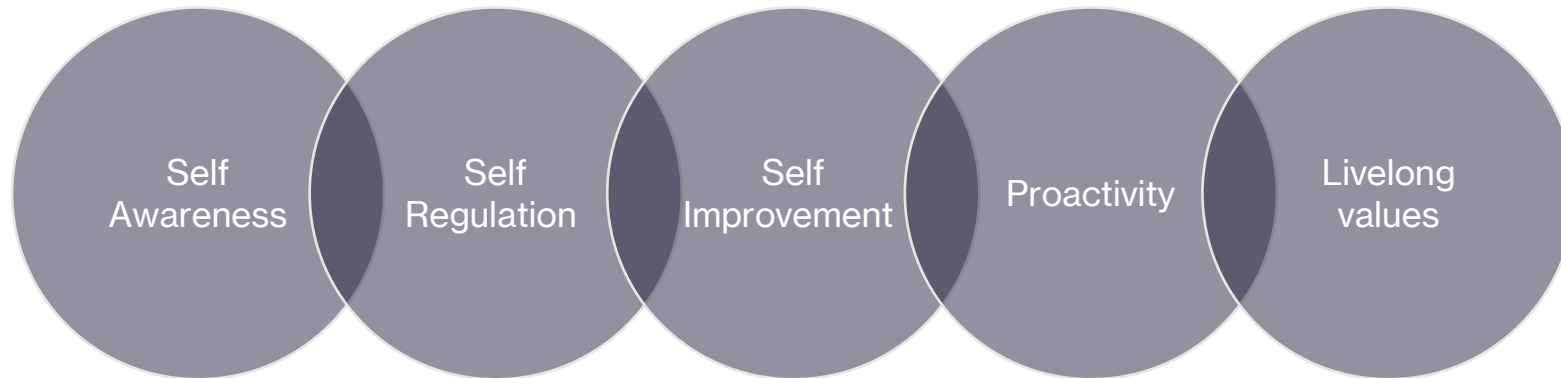


LEADING SELF

When skilled at leading self you see "failure" as a learning opportunity

You pursue your vision even through adversity using all real-world experience for growth

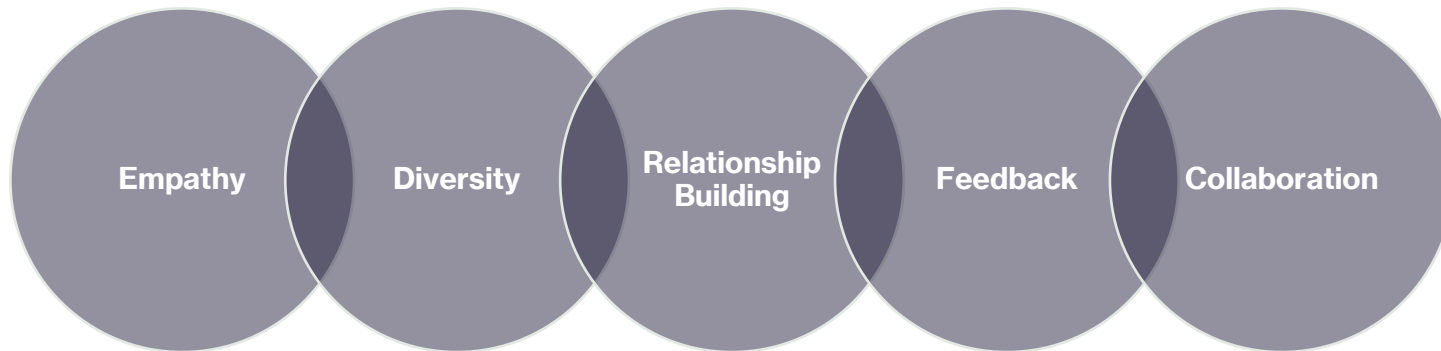
Key Characteristics



LEADING OTHERS

Today's employers seek people who can take charge when the situation requires it, define a project's direction, and collaborate with co-workers.

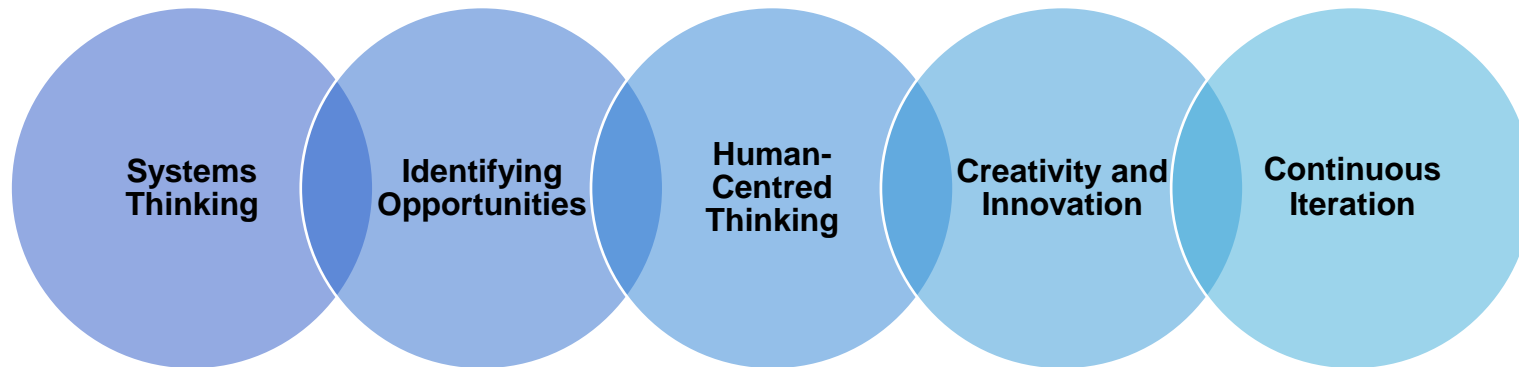
Key Characteristics



ENTREPRENEURIAL THINKING

You don't have to be an entrepreneur to benefit from entrepreneurial thinking. People with this mindset pursue their vision even through adversity. They see their real-world experience as an opportunity to learn and grow.

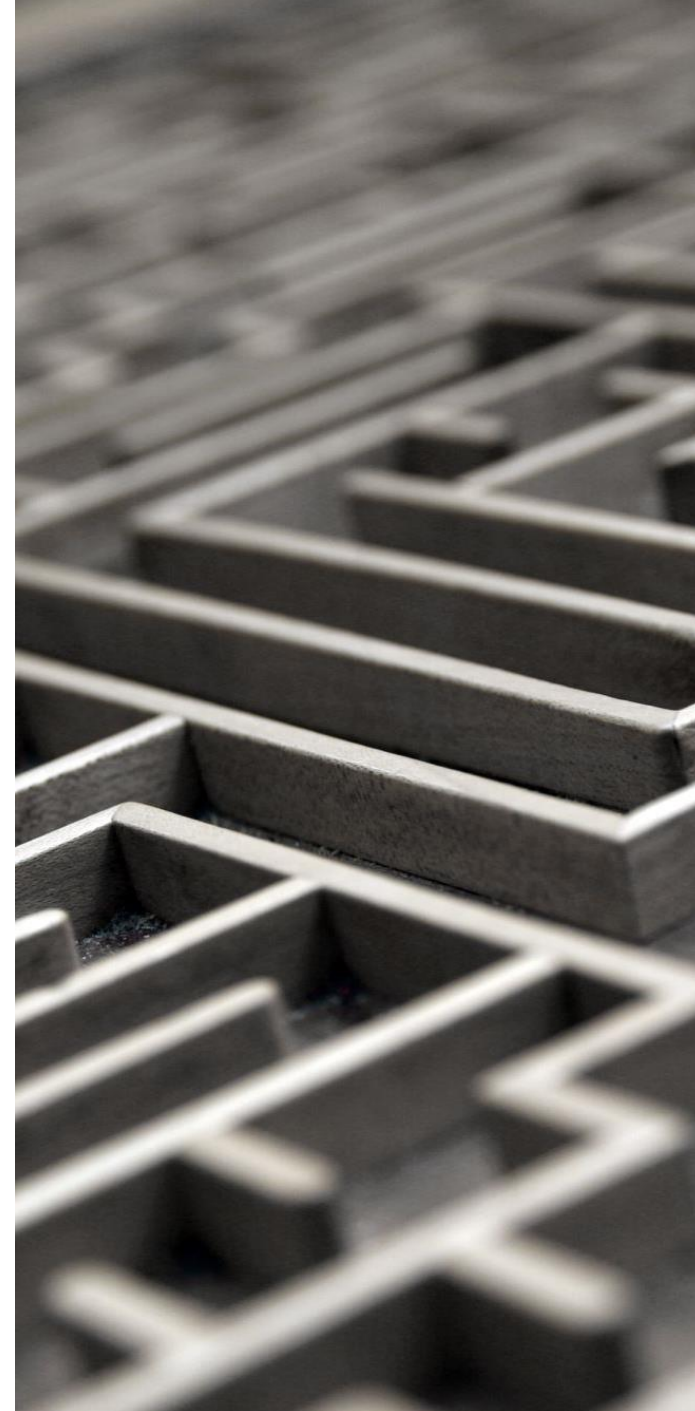
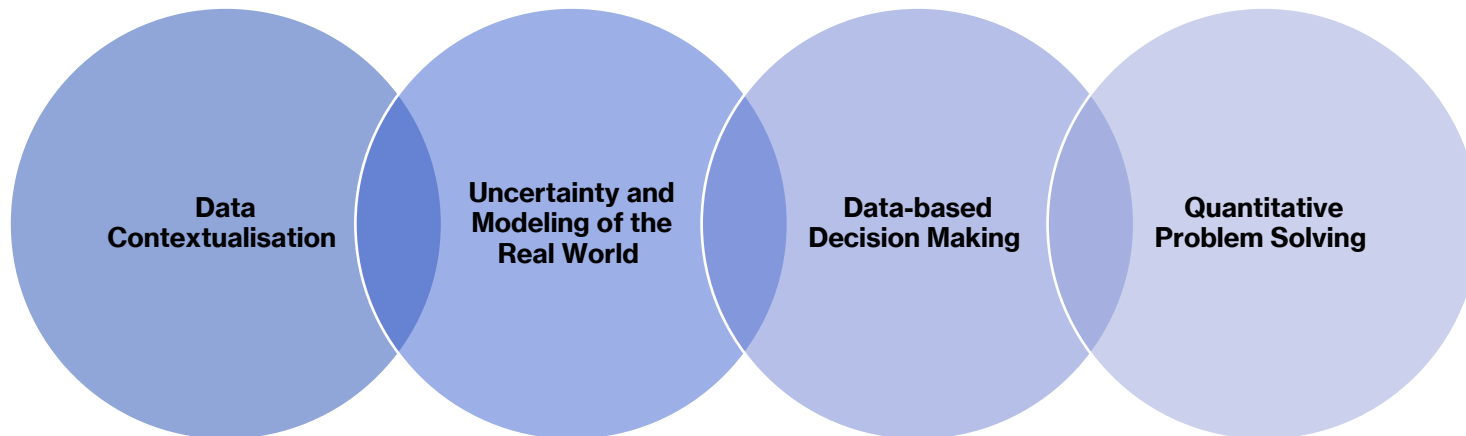
Key Characteristics



QUANTITATIVE REASONING

Employers want quantifiable results. The ability to collect and evaluate data and use it to determine the most effective and efficient way to approach problems is a very valuable skill.

Key Characteristics

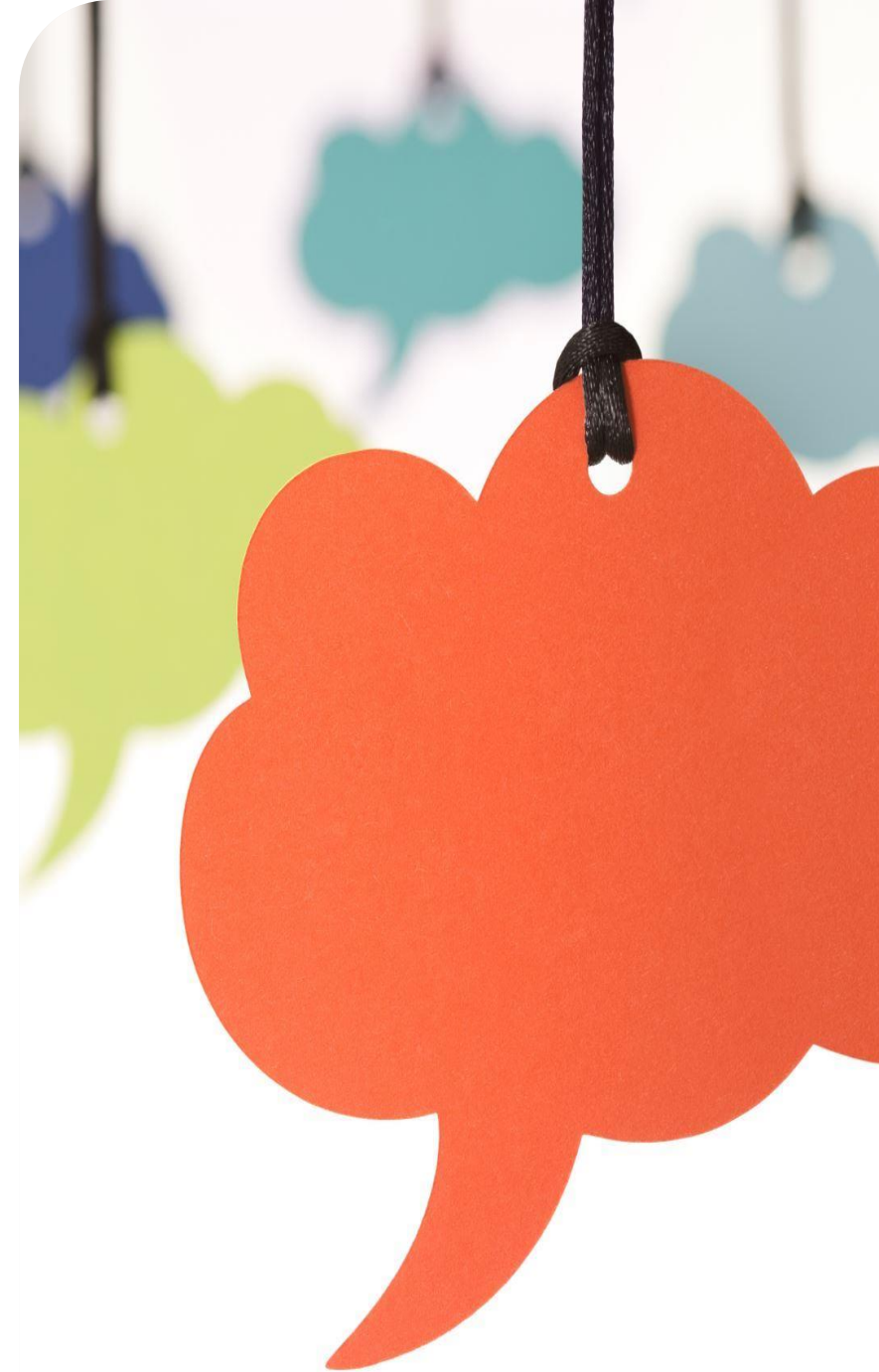
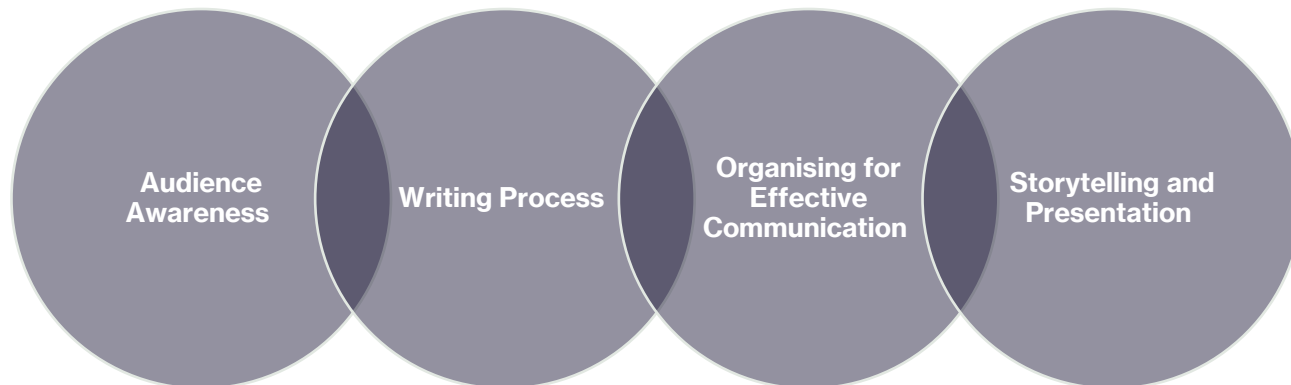


COMMUNICATION FOR IMPACT

Your brilliant ideas will do you no good if you can't effectively share them with others.

A deep understanding of your audience is just as important as what you say and how you say it.

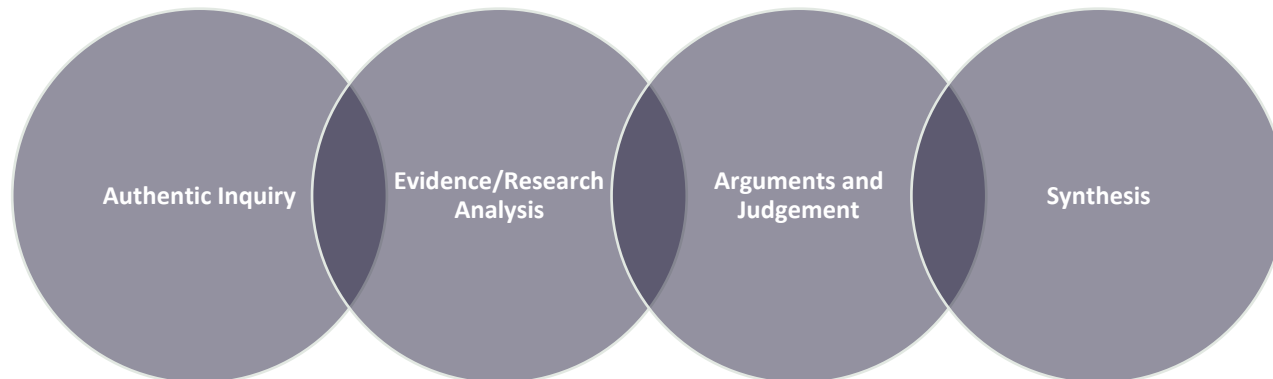
Key Characteristics



CRITICAL THINKING

Today's successful professionals don't jump to conclusions or assume outcomes—they critically examine facts and carefully consider solutions

Key Characteristics



MANAGING COMPLEX TASKS

The ability to look at a complex project from multiple perspectives is another highly sought-after skill.

Key Characteristics



Tech Ecosystem

It is also crucial that you have the appropriate tech skills to be able to succeed in your chosen tech tracks and leverage all the tools that are available to today's modern workforce.

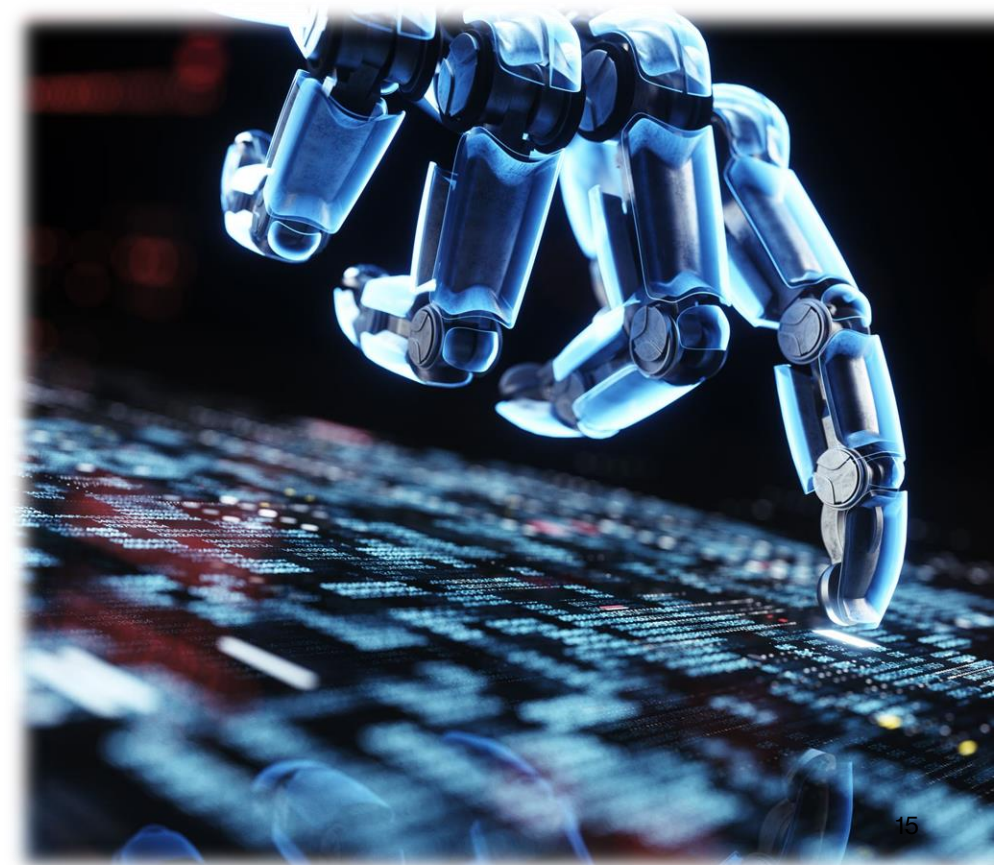
Key Characteristics

Tech Tools

Ethics in Tech

Technical Literacy

Tech Track Specialization



— Take Home

- The 8 meta skills will empower you to navigate and appropriately interact in a variety of professional settings.
- It will increase your intellectual and creative capacity, sharpen your data-driven mindset and critical thinking skills.
- It will empower your career path by helping you connect with your personal mission.
- Finally, it will equip you to better manage yourself and work with others and enable you to set a high standard of professional excellence.



SKILLS MAPPING

A glowing blue network of nodes and lines forming a dome shape against a black background. The nodes are small blue dots, and the lines are thin blue lines connecting them. The dome is composed of many interconnected nodes and lines, creating a complex, web-like structure. The background is black, and the overall aesthetic is futuristic and technological.

— QUIZ TIME

Grab your phone, let's see who wins
A free lunch.



A group of people are shown from the chest up, arranged in a circle and clapping their hands. The background is slightly blurred, focusing attention on the hands and the text. The text 'THANK YOU FOR LISTENING' is written in a bold, white, sans-serif font across the center of the image. A small white horizontal line is positioned to the left of the first word, 'THANK'.

**THANK YOU FOR
LISTENING**